Greetings Oregon VOAD Members,

First let me say, thank you so much to all of you that planned, helped and attended the Mountain West VOAD Conference last week. We have received positive feedback from the event and that only because the Oregon VOAD team worked together. Thank you!

We are coming up on our Annual Meeting. Please take a few minutes to read the agenda and an update from the ORVOAD leadership and our plan forward. Your input is always welcome, so please plan to attend the May meeting and come prepared to discuss how ORVOAD can best support your organization and our community. Thank you in advance for your participation in this important process.

**ORVOAD LEADERSHIP UPDATE**

ORVOAD is presently going through a particularly challenging time. As a result of dynamics outside our control, our top leadership needed to resign on short notice. In the months since, the remaining Board members stepped forward to temporarily fill the void. However these individuals are not able to continue that level of commitment beyond this July. The Nominations Committee faced similar challenges, being unable to find qualified individuals prepared to fill the executive positions of President, Vice President Urban, and Vice President Rural. As a result there have been ongoing discussions among our present leadership along with individuals throughout ORVOAD and beyond on how to
move forward. These discussions have focused on revising our organizational model from a top down approach to a collaborative structure.

The focus of this years’ Annual Meeting will be on fully apprising ORVOAD members on our situation and for us to consider a proposal that would allow us to move forward. Initially we will receive the report of the Nominations Committee and elect the slate, which does not fill the executive positions. That would provide enough members of our Board, under our present bylaws, to establish a quorum and take action. If moving towards a more collaborative structure is the desire of the body, there will be a proposal to “suspend” our bylaws for a period of six months for the purpose of constituting a task force to develop the collaborative model. During this meeting we would conduct a short term strategic re-visioning process for the purpose of constituting a task force to develop that collaborative model. That task force will develop the bylaws language necessary to accomplish this change. That language would be brought back to our full membership for discussion and the necessary vote of approval. If no new structure is approved by the date assigned, ORVOAD would revert back to the original bylaws.

**Agenda**

1. Welcome (Wendy & Laura)
2. Minutes
3. Treasurer’s Report (Wendy)
4. State of ORVOAD (Wendy & Laura)
5. Nominations Committee Report (Steve & Tom)
   a. President (None)
   b. Vice President Urban (None)
   c. Vice President Rural (None)
   d. Treasurer - Wendy Colvin has one year remaining on her term
   e. Secretary – John Colvin
   f. Business Relations Liaison – Robert Worlock
   g. Member At Large – Laura Pascoe
6. Proposal To Suspend Bylaws (Wendy & Laura)
7. Re-visioning Exercise
8. Next Steps and Wrap-up

We hope you plan to attend the annual meeting. If you cannot attend in person, there will be the ability to dial in via conference call. We will send that
information out soon. We intentionally picked MercyCorps as the location for this important meeting because the A/V equipment is the best of our options for conference call capabilities so those on the phone can be equally involved in the meeting. Please come prepared to share any suggestions and ideas you have to contribute to the re-visioning exercise and bylaws process. See you in two weeks.

Laura

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